

Anti-Ragging Policy

St. Mother Teresa Group of Colleges

1. Introduction

St. Mother Teresa Group of Colleges is committed to providing a safe, secure, and respectful environment for all students. In accordance with the regulations of the **University Grants Commission (UGC)** on curbing the menace of ragging, the institution has adopted a strict Anti-Ragging Policy.

Ragging in any form is a serious offence and is strictly prohibited within the campus and its premises. The institution follows a zero-tolerance approach towards ragging and ensures strict disciplinary action against those found involved.

The objective of this policy is to prevent ragging, promote a culture of mutual respect, and provide a safe academic environment for all students.

2. Objectives of the Policy

The Anti-Ragging Policy aims to:

- Prevent any form of ragging within the institution
- Create a safe, secure, and supportive environment for students
- Promote discipline, respect, and harmony among students
- Ensure strict compliance with UGC regulations
- Provide a mechanism for reporting and addressing ragging incidents

3. Scope of the Policy

3.1 Applicability

This policy applies to all students enrolled at St. Mother Teresa Group of Colleges, irrespective of the program or level of study.

3.2 Nature of Ragging

Ragging includes any act that causes or is likely to cause physical, mental, or emotional harm to a student. It may include:

- Teasing, bullying, or harassment
- Verbal abuse or use of offensive language
- Physical assault or threat of harm
- Forcing a student to perform acts against their will
- Any act that humiliates, intimidates, or violates the dignity of a student

Matters relating to sexual harassment may be addressed through the Internal Complaints Committee (ICC) as per institutional policy.

4. Definitions

Ragging:

Any conduct by one or more students that causes physical or psychological harm, fear, embarrassment, or humiliation to another student.

Victim:

A student who is subjected to ragging.

Anti-Ragging Committee:

A committee constituted by the college to monitor, prevent, and address incidents of ragging.

Anti-Ragging Squad:

A team formed to maintain vigilance and conduct regular inspections to prevent ragging activities on campus.

5. Anti-Ragging Committee and Squad

The college shall constitute the following bodies:

Anti-Ragging Committee:

- Chairperson: Head of Institution / Senior Faculty Member
- Faculty Members
- Administrative Representative
- Student Representatives (where appropriate)
- Other nominated members

Anti-Ragging Squad:

A dedicated team responsible for maintaining discipline, conducting surprise checks, and ensuring that no ragging takes place within the campus.

6. Procedure for Reporting Ragging***6.1 Filing of Complaint***

Students may report incidents of ragging through written or verbal communication. Complaints should include:

- Description of the incident
- Date, time, and place of occurrence
- Names of individuals involved (if known)
- Supporting evidence (if available)

6.2 Mode of Submission

Complaints may be submitted through:

- College administration office
- Official institutional email
- Anti-Ragging Committee/Squad members
- Online complaint portal (if available)

6.3 Timeframe for Submission

Students are encouraged to report incidents immediately or within a reasonable time to ensure prompt action.

7. Redressal Process

1. Upon receiving a complaint, the Anti-Ragging Committee shall acknowledge and review the matter.
2. A detailed inquiry shall be conducted by interacting with all concerned parties.
3. Evidence and relevant facts shall be examined thoroughly.
4. The committee shall arrive at a fair decision based on institutional rules and applicable laws.

Resolution Timeline:

Efforts shall be made to resolve the matter within **15 working days** from the date of receipt of the complaint.

8. Disciplinary Action

If a student is found guilty of ragging, strict action shall be taken, which may include:

- Warning or suspension
- Expulsion from the institution
- Cancellation of admission
- Withholding of scholarships or examination results
- Filing of FIR under applicable law

9. Confidentiality and Non-Retaliation

All complaints shall be handled with strict confidentiality. The institution strictly prohibits any form of retaliation against students who report ragging. Any such act shall lead to disciplinary action.

10. Awareness and Prevention

The college shall ensure awareness through:

- Orientation programs for new students
- Display of anti-ragging notices across campus

- Undertakings by students and parents
- Regular monitoring of campus premises

Students are encouraged to actively participate in maintaining a ragging-free environment.

11. Review and Amendment

This policy may be reviewed periodically to ensure compliance with UGC regulations and institutional requirements.

12. Conclusion

St. Mother Teresa Group of Colleges is committed to maintaining a safe and respectful environment for all students. The Anti-Ragging Policy ensures that every student can pursue their education with dignity, free from fear, harassment, or intimidation.

